



<https://21stcfs.co.za/job/finance-manager/>

Finance Manager

Description

About Us

We are a growing, FSCA-regulated funeral insurance business committed to providing reliable and dignified cover to our members. As part of strengthening our financial governance and supporting sustainable growth, we are seeking an experienced and detail-driven **Finance Manager** to lead our finance function.

Role Summary

The Finance Manager will be responsible for the day-to-day and strategic management of the company's finances, ensuring accurate reporting, strong financial controls, regulatory compliance, and effective cash flow management in a funeral insurance environment.

Responsibilities

- Prepare monthly management accounts and financial reports.
- Manage budgeting, forecasting, and cash flow.
- Oversee premium income, claims payments, commissions, and reconciliations.
- Ensure compliance with FSCA, SARS, and statutory requirements.
- Maintain strong financial controls and support audits.
- Provide financial insights to support business decisions.

Qualifications

- Degree in Finance, Accounting, or related field.
- 5+ years' finance experience, including management responsibility.
- Experience in insurance or FSCA-regulated environments (essential).
- Strong knowledge of South African tax and regulatory requirements.
- Proficiency in accounting systems and Excel.

Job Benefits

- Competitive market-related salary
- Medical aid contribution
- Provident fund contribution
- Funeral cover
- Supportive, values-driven working environment

Hiring organization

21st Century Funeral Service

Employment Type

Full-time

Industry

Funeral Insurance

Job Location

Durban, Kwa-Zulu Natal, South Africa

Working Hours

Monday – Friday: 08h00 – 16h30

Saturday: 08h00 – 16h30

Date posted

January 22, 2026